

Industrial Security Specialist, GG-0080-13
(Due Diligence Analyst)

Location: Stafford, VA

Clearance: Top Secret Security Clearance with Sensitive Compartmented Information Access (TS/SCI)

Pay Range: GG-13 (\$121,785 - \$158,322)

Open: July 13, 2026 – July 17, 2026

This job will close when we have received **100 applications** which may be sooner than the closing date.

4 vacancies in the following location: **Stafford, VA**

This is an open call for resumes. We are currently gathering resumes of qualified candidates to create a pipeline for future vacancies.

Position Summary:

Our Entity Vetting team is responsible for triaging companies for business and security-related risk indicators, evaluating and assessing resultant vulnerabilities, and crafting tailored strategies designed to negate or mitigate risks to national security.

DCSA is looking for creative and innovative personnel with a mission-first focus to serve as a Due Diligence Analyst (DDA) as part of the Due Diligence Division and is responsible for managing the research, analysis, and timely production of business and security-related Entity Vulnerability Assessments (EVAs) evaluating a company's risk indicators and assessing the resultant vulnerabilities' impact on a company's management personnel, business operations, USG customers, security posture, and national security.

Specifically, you will be evaluated on the following Competencies:

1. Reasoning- Identifies rules, principles, or relationships that explain facts, data, or other information; analyzes information and makes correct inferences or draws accurate conclusions.

2. Vulnerability Assessment and Management- Conduct assessments on threats and vulnerabilities, determine the level of risk, and develop and recommend appropriate mitigation countermeasures in operational and non-operational situations. Conduct assessments in a counterintelligence context to protect against espionage, other intelligence activities, and sabotage conducted for or on behalf of foreign powers, organizations or persons, or international terrorist activities

3. Decision Making- Makes sound, well-informed, and objective decisions; perceives the impact and implications of decisions; commits to action, even in uncertain situations, to accomplish organizational goals; causes change

4. Writing- Recognizes or uses correct English grammar, punctuation, and spelling; communicates information (for example, facts, ideas, or messages) in a succinct and

organized manner; produces written information, which may include technical material that is appropriate for the intended audience.

This position is part of a developmental program leading to GG-13.

Specialized experience for this position includes:

- Applying advanced principles from multiple security disciplines (personnel, industrial, physical, information security) to independently analyze and resolve complex security issues.
 - Analyzing and integrating complex intelligence and counterintelligence information to produce detailed analytical products that assess multifaceted threats.
 - Utilizing agency processes, systems, and tools to conduct due diligence and develop mitigation strategies for complex cases.
 - Deconstructing complex, multi-layered corporate structures to identify and assess critical vulnerabilities related to foreign ownership, control, or influence (FOCI), key management personnel, and financial stability.
 - Managing a caseload of moderately complex to complex assignments, conducting in-depth research and analysis to produce high-quality Entity Vetting Assessments (EVAs).
 - Briefing senior leaders and external partners, clearly articulating complex business and security vulnerabilities and providing well-reasoned analytical judgments.
 - Managing communications with a wide range of internal and external stakeholders regarding mission requirements, performance metrics, and the status of high-priority cases.
 - Developing and presenting detailed findings on security vulnerabilities to inform critical decisions regarding entity access to classified or sensitive information and technology.
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Education Requirement:

Substitution of education may not be used in lieu of specialized experience for this grade level.

Conditions of Employment:

- Must be a US citizen
- Selective Service Requirement: Males born after 12-31-59 must be registered for Selective Service. For more information <http://www.sss.gov>
- Resume and supporting documents received by 11:59PM EST will be considered
- This is a Drug Testing designated position
- Position is a (DCIPS) position in the Excepted Service under U.S.C. 1601
- Work Schedule: Full Time
- Overtime: Occasionally
- Tour of Duty: Flexible
- PCS (Permanent Change of Station): Not Authorized

- Fair Labor Standards Act (FLSA): Non-Exempt
- Financial Disclosure: Not Required
- Telework Eligibility: Supervisors may approve situational telework on a case-by-case, temporary basis for limited situations.
- If selected, the incumbent must obtain and maintain appropriate security clearance as indicated in job announcement.
- Incumbent is required to obtain and maintain the Security Fundamentals and Professional Certification within 12 months of appointment.
- Incumbent is required to obtain and maintain the Industrial Security Oversight Certification within 12 months of appointment.
- Incumbent is required to obtain and maintain the Intelligence Fundamentals Professional Certification within 12 months of appointment.
- Incumbent is required to attend Office of the Director of National Intelligence's Analysis 101 training course within 12 months of appointment.
- Incumbent is required to attend Office of the Director of National Intelligence's Analysis 201 training course within 12 months of appointment.

2. Transcripts:

College transcript(s) - required if qualifying based on education. We accept unofficial transcripts, if they contain your name, the name of the school, the date and degree that was awarded, and the list of classes and credits earned.

3. SF-50

All current and former civilian Federal employees must submit a copy of your MOST RECENT SF-50 (Notification of Personnel Action) showing your tenure, grade and step, salary, and type of position occupied (i.e., Excepted or Competitive) or similar Notification of Personnel Action documentation, i.e., Transcript of Service, Form 1150, etc. Failure to provide latest SF-50 may result in you being rated ineligible for this position.

4. Veteran's Documents:

If applying using veteran's preference or under a Veteran's hiring authority you must submit the following documents: DD214 showing character of service, SF-15 Form and VA letter showing final percentage, or certification of expected discharge or release from active duty.

NOTE: Active-duty military members are not eligible for appointments unless currently on terminal leave. PLEASE REVIEW THE BELOW LINK FOR OTHER SUPPORTING DOCUMENTS needed for proof of eligibility:

<https://www.dla.mil/Portals/104/Documents/Careers/downloads/DODCustomersRequiredSupportingDocumentation.pdf>

How to Apply:

Please submit your resume to dcsa.quantico.dcsa.mbx.recruitment-office-4@mail.mil no later than July 17, 2026, at 11:59 p.m. EST to be considered for this position. All current and

former Federal employees must submit a copy of latest SF-50 (Notification of Personnel Action). If you are qualifying with education, you must also include your transcripts when applying. (Please note that this mailbox is specifically designated for this open call for resumes. Do not forward any additional information or submit inquiries to this mailbox after July 17, 2026, at 11:59 p.m. EST).

Please include the following information in your Subject Line of your email to help our team quickly recognize the position(s) you are applying for:

- **Industrial Security Specialist (Senior Due Diligence Analyst), GG-0080-13**